

- **Disciplinary Action Committee And Grievance Redressal Cell**

- **Disciplinary Action Committee (DAC):**

Chairman: Mr. B. K. Parmar

Member: Dr. B. B. Gohil, Dr. H. L. Vala, Dr. J. R. Jadav, Dr. T. B. Manavar

- A Disciplinary Action Committee in a college is responsible for maintaining discipline and order on campus. The committee's primary functions include:
- Investigating misconduct: The DAC investigates cases of student misconduct, such as academic dishonesty, behavioral issues, or violations of college rules.
- Imposing penalties: Based on the investigation, the committee recommends penalties or disciplinary actions, such as warnings, fines, suspension, or expulsion.
- Ensuring fairness: The DAC ensures that the disciplinary process is fair, impartial, and follows the college's rules and regulations.
- Maintaining records: The committee maintains records of disciplinary actions taken against students.

- **Grievance Redressal Cell (GRC):**

- A Grievance Redressal Cell in a college is responsible for addressing student complaints and grievances. The GRC's primary functions include:
- Receiving complaints: The GRC receives complaints from students regarding academic, administrative, or other issues.
- Investigating grievances: The cell investigates the grievances and gathers relevant information.
- Resolving issues: The GRC resolves the grievances promptly, fairly, and transparently.
- Providing feedback: The cell provides feedback to students on the outcome of their grievances.
- Suggesting systemic changes: The GRC identifies systemic issues leading to grievances and suggests changes to prevent future occurrences.
- Both committees play crucial roles in maintaining a fair, disciplined, and supportive college environment, ensuring student welfare and success.



Anti-Ragging Committee:

Chairman: Mr. B. K. Paramar

Member: Dr. K. M. Trivedi, Dr. M. S. Fadadu, Mr. A. P. Sosa, Dr. N. C. Patel, Mr. A. A. Charniya, Ms. M. D. Chavada

An Anti-Ragging Committee in a college is a body responsible for preventing and addressing ragging incidents, ensuring a safe and welcoming environment for all students. The committee's primary functions include:

- Ragging prevention: Taking measures to prevent ragging incidents.
- Complaint redressal: Addressing and resolving ragging complaints.
- Investigation: Investigating reported ragging incidents.
- Disciplinary action: Recommending disciplinary action against perpetrators.
- Awareness campaigns: Organizing awareness campaigns against ragging.
- Student support: Providing support and counseling to victims.
- Monitoring: Monitoring college premises and hostels to prevent ragging.
- Collaboration: Collaborating with local authorities and police to prevent and address ragging.
- Policy implementation: Ensuring implementation of anti-ragging policies and laws.
- Reporting: Submitting reports on ragging incidents and actions taken.

The Anti-Ragging Committee plays a vital role in:

- Ensuring a ragging-free environment
- Protecting students' rights and dignity
- Promoting a culture of respect and inclusivity
- Supporting students' physical and mental well-being
- Upholding the college's reputation and values

By having an active Anti-Ragging Committee, colleges can create a safe and secure environment for students to learn and grow.



Sexual harassment Cell:

Chairman: Dr. N. C. Patel

Member: Dr. M. S. Fadadu, Dr. T. B. Manavar, Ms. M. D. Chavada, Mrs. L. B. Mevada

Sexual harassment is a form of sex discrimination that involves unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature. It can occur in various settings, including workplaces, schools, and colleges.

Types of sexual harassment:

- Quid pro quo harassment: When submission to sexual demands is made a condition of employment, promotion, or academic advancement.
- Hostile environment harassment: When sexual conduct creates an intimidating, hostile, or offensive environment.

Examples of sexual harassment:

- Unwelcome touching or groping
- Sexual comments or jokes
- Displaying sexually suggestive images or videos
- Requests for sexual favors
- Unwanted sexual advances
- Sexual assault or battery

Prevention and response:

- Establish clear policies and procedures
- Provide training and education
- Encourage reporting and support victims
- Take prompt and appropriate action against perpetrators
- Foster a culture of respect and inclusivity

Remember, sexual harassment is never acceptable and can have severe consequences for both individuals and institutions. If you or someone you know has experienced sexual harassment, seek help and support.

